

**BY LAWS FOR THE HAMPTON HOUSE ELDERLY/DISABLED APTS. TENANT
TASK FORCE**

**ARTICLE I: Hampton House Elderly/Disabled Apts. Development Tenant Task Force at
155 Northampton Street, Boston, MA 02118**

Section 1 Name: The name of the Task Force is the Hampton House Elderly/Disabled Apts. Tenant Task Force.

Section 2 Principal Location: The principal location of the Task Force shall be within the Boston Housing Authority's Hampton House Elderly/Disabled Apts. housing development. The Hampton House Elderly/Disabled Apt. Task Force may change the principal location, which will be effective upon a certificate of the change being filed with the Elderly/Disabled Housing Program.

Section 3 Purpose: The purpose of the Hampton House Elderly/Disabled Apts. Task Force is to empower public housing residents at the Boston Housing Authority's Hampton House Elderly/Disabled Apts. housing development to fully participate in decisions affecting them involving the Boston Housing Authority (BHA) or other agencies, to educate residents regarding their rights and responsibilities, and to enhance economic opportunities and self-sufficiency for all residents.

Section 4 Fiscal Year:

ARTICLE II: Residents, Task Force, Officers

Section 1 Residents

Definition of Residents: The Residents of the Task Force shall consist of the residents of the Hampton House Elderly/Disabled Apt. public housing development of the BHA who have voting rights.

Voting Rights of Residents: The Residents shall have rights to elect or recall the members of the Hampton House Elderly/Disabled Apts. Task Force (as described in Article III below), to adopt and revise By-Laws, and to take such other steps as may be necessary to achieve the purpose of the Hampton House Elderly/Disabled Apts. Task Force. The Residents shall have the right to participate in the Hampton House Elderly/Disabled Task Force and its committees. Voting rights will be vested in all residents of Hampton House Elderly/Disabled Apts. development who are 18 years of age or older, or who are emancipated minors who are leaseholders in such development, as listed on BHA leases or Tenant Status Review (TSR) reports. Residents who have vacated the development will no longer have voting rights, except in instances where the developments are undergoing redevelopment and Residents of the Hampton House Elderly/Disabled Apts. must temporarily relocate off site, but have rights to permanently relocate back to the development. Voting rights can only be exercised by persons present

at a Residents meeting; there shall be no voting by proxy. Each member shall only have one vote.

Meetings: There shall be at least one Residents meeting a month. At this monthly meeting, members will receive monthly reports, financial reports, and other information as specified by at least five (5) Officers' of the Hampton House Elderly/Disabled Apts. Task Force. The purpose of these meetings will be to inform residents on matters of general interest, including the solicitation of input regarding BHA maintenance, modernization efforts, and revisions in BHA policies. Additional meetings of the Residents may be called by the President of the Hampton House Elderly/Disabled Apts. Task Force (or, in the Presidents absence, the Vice-president), by three (3) members of the Hampton House Elderly/Disabled Apts. Task Force, or on a written request of ten percent (10%) or more of the Residents. Written notice concerning such meeting and the proposed agenda items for such meetings shall be provided to all resident households at least five (5) days in advance of the Residents meetings. Items for the agenda of the Residents meeting may be added by advance written request of 3 or more members of the Residents. An annual report shall be prepared and presented by the Hampton House Elderly/Disabled Apts. Task Force. There must be a quorum of at least ten (10) members before any action can be taken at a Residents meeting.

Section 2 Hampton House Elderly/Disabled Apts. Task Force Officials'

- 2.1 Number of Officers': The Hampton House Elderly/Disabled Apts. Task Force shall consist of five (5) Officers'.
- 2.2 Requirement of Officers' for the Hampton House Elderly/Disabled Apts.: All Officers shall be active members of the Hampton House Elderly/Disabled Apts. Task Force. If a Task Force Officer' no longer has voting rights as a member of the Hampton House Elderly/Disabled Apts. Task Force due to vacating the development (see Section 1.2 above), he or she shall resign or be removed from the Task Force.
- 2.3 Election and Term of Officers': Each Officer' of the Hampton House Elderly/Disabled Apts. Task Force shall be elected by the Residents at the Election meeting of the Task Force, as described in Article III below, and shall hold office for a two year term, unless the Officer' resigns, or is removed for good cause by the Hampton House Elderly/Disabled Apts. Task Force, or is recalled by the Residents. The out-going Task Force shall serve for a short period after the election of its successors (but in no case more than one month after the election) in order to wrap up and transition business to the new Hampton House Elderly/Disabled Apts. Task Force.

- 2.4 Attendance of Meetings and Participation in Committees: Officers' of the Hampton House Elderly/Disabled Apts. Task Force are required to attend meetings of the Hampton House Elderly/Disabled Apts. Task Force Residents and management and to actively participate on at least one committee.
- 2.5 Quorum: Quorum for meetings of the Hampton House Elderly/Disabled Apts. Task Force is three (3) Officers'. However, if the Hampton House Elderly/Disabled Apts. Task Force is voting on whether to remove an Officer' for good cause, or to fill a vacancy on the Hampton house Elderly/Disabled Apts. Task Force, or to recommend amendments to the By-Laws, the quorum for such a meeting shall be five (5) Officers'. (All Residents should be notified to attend these special meetings).
- 2.6 Filling Vacancies of the Hampton House Elderly/Disabled Apts. Task Force Officers': If a vacancy occurs in the Hampton House Elderly/Disabled Apts. Task Force prior to the next scheduled election, such vacancy shall be filled by the Hampton House Elderly/Disabled Apts. Task Force. The Hampton House Elderly/Disabled Apts. Task Force shall give written notice of such vacancy to the Residents and give the Residents a reasonable period of time (but not to exceed two (2) weeks) to submit names for consideration for appointment to the Hampton House Elderly/Disabled Apts. Task Force. The Officers' appointed shall hold office only until the next election. Reasonably prompt written notice shall be given to the Residents and to the BHA of any vacancy caused by resignation or removal of an Officer' and the name and address of the person appointed by the Hampton House Elderly/Disabled Apts. Task Force to fill the vacancy.
- 2.7 Resignation: Any Officer' may resign from the position by delivering a letter of resignation to the President (or, if the person resigning is the President, the Vice-president). Such resignation shall be effective upon receipt and acceptance of the letter by the Hampton House Elderly/Disabled Apts. Task Force and notification to the BHA.
- 2.8 Removal for Good Cause: Any Officer' of the Hampton House Apts. Task Force may be removed from office for good cause at any time by the Residents at any meeting by a majority vote of the Residents present at such meeting. The following shall constitute good cause: (1) Absence from three board meetings without excuse; (2) Violating the confidentiality of residents; (3) Accepting a paid position with the BHA or a contracted management company at the Hampton House Apts. development, or a paid position with the BHA in a policy-making or supervisory position, provided however, a Task Force officers' participation in a BHA advisory capacity, such as on the Monitoring Committee or the BHA Resident Advisory Board, shall not require the Hampton House Apts. Task Force officer to resign or be removed from office; (4) Misusing the organization's office or name; (5) Failure to resign after losing tenant-ship in the Hampton House Apts. Task Force, as described in Sections 1.2 and 2.2 above; or (6) Any breach of the

Officers' duty of loyalty to the Hampton House Apts. Task Force or its members; (7) For acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, or (8) For any transaction from which the Officers' derived an improper personal benefit. Any action on removal must be preceded by written notice to all members of the Hampton House Apts. Task Force, at least one week in advance of the meeting, stating that the issue of removal shall be considered at that meeting, and stating the grounds for removal.

- 2.9 Meetings of the Hampton House Apts. Task Force Officials: The Hampton House Elderly/Disabled Apts. Task Force shall meet at least once a month at a regular time and place which shall be posted and made generally known to the Residents. Special meetings may be called by the President (or in the President absence, the Vice-president), or by written request of two (2) Officers' to the Secretary. Generally, Task Force meetings shall be open to the Residents, but the Residents shall not have voting rights at such Task Force meetings. The Hampton House Elderly/Disabled Apts. Task Force can, however, call an executive session and close the meeting (or a portion of such meeting) to all but the members of the Hampton House Elderly/Disabled Apts. Task Force by a vote of three (3) Officers. Written agendas for the Hampton House Elderly/Disabled Apts. Task Force meeting shall be prepared and provided in advance to all Officers, shall be posted at the meeting place where the Hampton House Elderly/Disabled Apts. Task Force shall meet, and shall be made available to the Residents upon request. Each member of the Hampton House Elderly/Disabled Apts. Task Force shall have one vote, and a member must be present at the meeting in order to determine quorum and to vote; there shall be no voting by proxy or phone.
- 2.10 Duties: The Hampton House Elderly/Disabled Apts. Task Force shall develop and carry out the policies and programs of the Task Force. They shall establish the committees for the Hampton House Elderly/Disabled Apts. Task Force and coordinate their work. They shall report regularly to the members of the organization. They shall represent the interests of the Residents before the BHA and other groups and agencies. The Hampton House Elderly/Disabled Apts. Task Force shall administer any funds received by the Task Force responsibly and for the benefit of the Residents, consistent with the Hampton House Elderly/Disabled Apts. Task Force purpose.
- 2.11 Powers: The Hampton House Elderly/Disabled Apts. Task Force shall have the following powers:
- (A) Election and removal of Officers;
 - (B) Filling of vacancies on the Task Force;
 - (C) Removal of Officers for good cause;
 - (D) Authorization of expenditures;
 - (E) Employment of persons as necessary to achieve the Task Force purpose;
 - (F) Receiving funds for the use of the Task Force and the Residents;

- (G) Establishment of a bank account;
- (H) Establishment and revision of committee structure;
- (I) Acting on behalf of the Residents in matters involving the BHA and regulatory agencies.

Section 3 Officers

3.1 Election of Officers and Responsibilities: The following Officers shall be elected by the Hampton House Elderly/Disabled Apts. Task Force from among themselves at their first meeting following their election by the Residents:

(A) President: The President shall chair all meetings of the Hampton House Elderly/Disabled Apts. Task Force, preside over Residents meetings, represent the Residents and the Hampton House Elderly/Disabled Apts. Task Force, sign all correspondence on behalf of the Hampton House Elderly/Disabled Apts. Task Force (except as the Task Force may otherwise designate), and exercise general supervision and control of the affairs of the Hampton House Elderly/Disabled Apts. Task Force. The President shall have the normal power to vote in the Hampton House Elderly/Disabled Apts. Task Force and the Residents and to make or second a motion.

(B) Vice-President: The Vice-President shall perform the duties of the President when the President is absent or unable to perform his/her duties.

(C) Secretary: The Secretary shall record and maintain minutes of all Hampton House Elderly/Disabled Apts. Task Force and Residents meetings and shall insure that proper notice of Board meetings and Residents meetings is given. The Secretary shall also function as the Clerk of the Hampton House Elderly/Disabled Apts. Task Force under the terms of these By-Laws. In the absence of the Secretary, a temporary secretary may be elected to record the minutes of the meeting concerned.

(D) Treasurer: The Treasurer shall have general charge of all financial affairs of the Hampton House Elderly/Disabled Apts. Task Force. The Treasurer shall ensure accurate recordkeeping with respect to the Task Force and Residents financial affairs, and shall sign off on checks authorized by the Hampton House Elderly/Disabled Apts. Task Force. The Treasurer shall provide regular financial reports to the Hampton House Elderly/Disabled Apts. Task Force and to the Residents on the Hampton House Elderly/Disabled Apts. Task Force financial affairs and the BHA. All checks issued by the Task Force shall have, in addition to that of the Treasurer, the signatures of at least the President (or, in the President absence, the Vice-president) or Secretary.

(E) Alternate: The Alternate is to attend all Hampton House Elderly/Disabled Apts. Task Force/Residents meetings to stand in for any of the elected officers.

The Alternate shall educate themselves on the roles and responsibilities of the other elected officers of the Hampton House Elderly/Disabled Apts. Task Force.

- 3.2 Term of Office; Resignation, Removal from Office, and Filling of Vacancies: The Officers' term of office shall be the same as the Hampton House Elderly/Disabled Apts. Task Force. An Officer may resign by giving written notice to all other members of the Hampton house Elderly/Disabled Apts. Task Force. The Hampton House Elderly/Disabled Apts. Task Force may also remove any Officer for good cause by a majority vote. "Good cause" shall be defined in the same manner as in Article II, Section 2.8 of these By-Laws. The Residents shall fill any vacancies for an Officer position from the members of the Hampton House Elderly/Disabled Apts. Task Force. The resignation or removal of an Officer shall not be deemed to also be a resignation or removal from the Hampton House Elderly/Disabled Apts. Task Force unless this is stated in the resignation, or the Residents decision. Any Officer who resigns or is removed from Office shall have the responsibility to turn over any of the Hampton House Elderly/Disabled Apts. Task Force's records and accounts to the Task Force. Reasonably prompt written notice shall be given to the Residents and to the BHA of any vacancy caused by resignation or removal of an Officer and the name and address of the person appointed by the Hampton House Elderly/Disabled Apts. Task Force to fill the vacancy.

ARTICLE III: Election of the Hampton House Elderly/Disabled Apts. Task Force by the Residents; Recall

Elections Every Two Years; Eligibility to Serve on the Hampton House Elderly/Disabled Apts. Task Force: Elections shall be held every two years for the Hampton house Elderly/Disabled Apts. Task Force. All residents in good standing shall be eligible to serve as members of the Hampton House Elderly/Disabled Apts. Task Force, so long as they are not employed by the BHA in a policy-making or supervisory position and are not employed by the BHA or a contracted management company at the Hampton House Elderly/Disabled Apts. development.

Election Committee: The Hampton House Elderly/Disabled Apts. Task Force shall establish an Election Committee to assist the Hampton House Elderly/Disabled Apts. in conducting its election of the Hampton House Elderly/Disabled Apts. Task Force. No person who will be a candidate for the Hampton House Elderly/Disabled Apts. Task Force may be a member of this committee. The committee shall consist of residents, and can include third-party volunteers or agencies who do not reside at the development. The Election Committee shall implement and oversee all election activities as well as ensure the Hampton House Elderly/Disabled Apts. compliance with all relevant election requirements, including those provided by the BHA's policy, "Participation of Recognized Local Tenant Organizations in the Administration of Boston Housing Authority Local Developments."

Notice of Election Procedures: The Election Committee, working in conjunction with the Hampton House Elderly/Disabled Apts. Task Force, shall ensure that all voting member households will be given written notice at least thirty (30) days in advance of the election of the election procedures. The notice will be delivered to each occupied unit of the development and shall include a description of the election procedures, eligibility requirements, deadline for submission of nominations and for the election, and to ensure the notice solicits the broadest possible attention of residents and encourages their participation in the electoral process, such notices shall be translated from English into at least the three most appropriate languages for the developments' population. The BHA shall, upon request of the President to the manager of the development, provide copies of these translated materials and assist in their distribution to each household. Such a request must be made to the manager forty-five (45) days prior to the initial election notice, to give the BHA sufficient time to prepare such materials. The Election Committee and the Hampton House Elderly/Disabled Apts. Task Force shall ensure that these time frames for translation of materials are met where necessary to ensure broad participation. The notice of election procedures shall provide clear instructions where nomination papers may be obtained, who is an eligible candidate, and how the nomination form is to be completed, where and when it is to be filed. Nomination papers, in addition to being attached to the initial notice, must also be available to residents at both the Hampton House Elderly/Disabled Apts. office at 155 Northampton Street and the BHA management office.

- 1.4 Encouraging Diversity in Candidate Pool: The Hampton House Elderly/Disabled Apts. Task Force and the Election Committee shall attempt to achieve reasonable representation on the Hampton House Elderly/Disabled Apts. Task Force of all racial and ethnic groups and all geographic areas within the Hampton House Elderly/Disabled Apts. development.
- 1.5 Notice of Nominations; Encouraging Resident Participation: The Election Committee and the Hampton House Elderly/Disabled Apts. Task Force shall give written notice to all member households by way of leaflets regarding the certified nominees for the Hampton House Elderly/Disabled Apts. Task Force. The notices shall display a sample ballot with each candidate's name and address listed. Such notices shall be posted in every hallway, management, and Hampton House Elderly/Disabled Apts. office at a minimum of thirty (30) days prior to the election. The Election Committee and the Hampton House Elderly/Disabled Apts. Task Force shall conduct a broad range of activities to encourage resident participation in the election through candidates' nights, providing poster and leaflet materials to candidates for campaign purposes, and/or issuing election reminder notices to residents, consistent with resources available to the Hampton House Elderly/Disabled Apts.

- 1.6 Conduct of Election: The Hampton House Elderly/Disabled Apts. Task Force and the Election Committee shall obtain an impartial third party to monitor the balloting and tabulation processes. At the time of the election, polling stations will be located in an area of adequate size to provide voters a sufficient level of privacy to mark ballots. A secured ballot box shall be provided at each station, and the Election Committee shall verify each voter's eligibility (based on lease and TSR information provided by BHA). The persons staffing the polling stations and acting as third party observers shall be impartial. No candidate for election may be allowed in the polling station other than to cast his/her own ballot. No campaign activities shall be conducted by any candidate or his/her supporters within twenty (20) feet of the polling station.
- 1.7 Notice of Election Results: Within three (3) days of the election, the Hampton House Elderly/Disabled Apts. Task Force and the Election Committee shall provide notice to the Residents of the election results by posting the same at both the Hampton House Elderly/Disabled Apts. office at 155 Northampton Street and at the BHA management office. The Hampton House Elderly/Disabled Apts. Task Force and the Election Committee shall provide notice to the BHA of the election results within ten (10) working days of the election. The correspondence to BHA shall include a list of all Hampton House Elderly/Disabled Apts. Task Force Officers elected, their addresses, and a description of election procedures. It shall also include a request for recognition of the new Hampton House Elderly/Disabled Apts. Task Force and a letter from Hampton House Elderly/Disabled Apts. Task Force, agreeing to abide by arbitration, consistent with the requirements of BHA's policy "Participation of Recognized Local Tenant Organizations in the Administration of Boston Housing Authority Local Developments."
- 1.8 Petition for Recall: The Residents may move to recall one or more Residents of the Hampton House Elderly/Disabled Apts. Task Force during the Task Force officer's term of office. In order for the Residents to recall a Hampton House Elderly/Disabled Apts. Task Force officer, there must be a written petition containing the signatures of at least twenty percent (20%) of the adult household Residents of the development. Such recall petition shall have a clearly stated reason for the recall typed at the top of each page of signatures. The reason for recall is not limited to the reasons for removal for good cause stated in Article II, Section 2.8.
- 1.9 Recall Election; Limitation on Further Petitions for Recall of Same Hampton House Elderly/Disabled Apts. Task Force Officers: Upon receipt of a recall petition in the proper form and with the proper number of signatures, the Hampton House Elderly/Disabled Apts. Task Force shall promptly call a meeting of the Residents for the purpose of having a recall election. The notice of the meeting shall state the date, time and place of the meeting, the purpose of the meeting, and the grounds stated for recall in the petition. The recall election need

not take the form of the general election provided for above. The Residents shall be free to choose several options for recall, including designation of a particular person to serve as a Hampton House Elderly/Disabled Apts. Task Force officer in lieu of the Task Force officer proposed for recall, or granting the Hampton House Elderly/Disabled Apts. Task Force the discretion to appoint another person as Task Force officer for the balance of the term. If the majority of the Residents present at the meeting votes to recall the Hampton House Elderly/Disabled Apts. Task Force officer, the Task Force officer shall be recalled. Reasonably prompt written notice shall be given to the Residents and to the BHA of the outcome of any recall election. If the Residents decide not to recall a Task Force officer, no petition to recall that same Task Force officer shall be considered until a 12-month period has lapsed from the submission of the last petition. This shall not, however, be a limitation on the power of the Hampton House Elderly/Disabled Apts. Task Force to remove a Task Force officer for "good cause" in accordance with Article II, Section 2.8.

ARTICLE IV: Committees

- 1.1 Standing Committees: The Hampton House Elderly/Disabled Apts. Task Force shall establish standing committees to carry out the goals and objectives of the Hampton House Elderly/Disabled Apts. Task Force. It shall actively recruit the Residents to serve on committees to ensure democratic participation and to further the goals of the Hampton House Elderly/Disabled Apts. Task Force. The standing committees shall report to the Hampton House Elderly/Disabled Apts. Task Force and to the Residents on their ongoing work.

ARTICLE V: External Representation

- 1.4 The Hampton House Elderly/Disabled Apts. Task Force shall appoint representatives of the Hampton House Elderly/Disabled Apts. Task Force who will serve on other boards and organizations.
- 1.5 Any such representative may be removed for good cause at any time by the Hampton House Elderly/Disabled Apts. Task Force at any meeting upon the vote of the majority present.

ARTICLE VI: Personal Liability of Officers and Residents of the Hampton House Elderly/Disabled Apts. Task Force; Conflict of Interest

Section 1 Personal Liability

The Hampton House Elderly/Disabled Apts. Task Force shall not have the power to bind the Residents of the Task Force personally or call upon such Residents to discharge any debts. The Residents of the Hampton House Elderly/Disabled Apts. Task Force and the Officers shall not be held personally liable for any debt,

liability or obligation of the Hampton House Elderly/Disabled Apts. This provision, however, shall not eliminate or limit the liability of an Officer or a member of the Hampton House Elderly/Disabled Apts. Task Force for any breach of the Officer's or Task Force officer's duty of loyalty to the Hampton House Elderly/disabled Apts. or its Residents, for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, or for any transaction from which the Officer or Task Force officer derived an improper personal benefit.

Section 2 Conflict of Interest

- 2.1 The Conflict of Interest provisions of any state or federal statutes or regulations that apply to public housing or non-profit Hampton House Elderly/Disabled Apts. shall be in force with respect to the Hampton House Elderly/Disabled Apts., including any decisions to hire personnel or to expend funds. No member of the Hampton House Elderly/Disabled Apts. Task Force or Residents of the immediate families of Residents of Hampton House Elderly/Disabled Apts. shall be employed by the Hampton House Elderly/Disabled Apts.
- 2.2 Gifts, goods, services, and funds provided to the Hampton House Elderly/Disabled Apts. development must be equitably distributed, and no member of the Hampton House Elderly/Disabled Apts. Task Force, Residents of Committees, or Residents of the immediate families of such persons shall benefit from such gifts, goods, services, or funds in a manner disproportionate with the benefits received by the Residents; provided, however, nothing in this provision shall bar Residents of the Hampton House Elderly/Disabled Apts. Task Force or committee Residents from being reimbursed for legitimate expenses that they have incurred while acting on behalf of the Hampton House Elderly/Disabled Apts..

ARTICLE VII: Amendment of By-Laws

- 1.2 Procedure for Amendment of By-Laws: The By-Laws may be amended by a majority vote of the Residents at a regular or special Residents meeting. Any amendments may be proposed by a majority vote of the Hampton House Elderly/Disabled Apts. Task Force. The Hampton House Elderly/Disabled Apts. Task Force shall ensure that written notice is provided to all resident households at the Hampton House Elderly/disabled Apts. development at least five (5) days in advance of such meeting. Such notice shall state the date, time and place of such meeting, that it is proposed that the By-Laws be amended, and a summary of the proposed changes in the By-Laws. Residents of the Hampton House Elderly/disabled Residents shall be free to propose other changes to the By-Laws at such meeting, but such proposals must be made in writing and shall be read and explained to all persons present at such meeting in advance of being voted upon.

- 1.3_ Limitation on Certain By-Law Amendments: No By-Law amendment shall be proposed or adopted which would have the effect of disqualifying the Hampton House Apts. from recognition as a Local Tenant Organization (LTO) under the BHA's policy, "Participation of Recognized Local Tenant Organizations in the Administration of Boston Housing Authority Local Developments", as the same may from time to time be lawfully amended, or applicable lawful HUD or DHCD requirements governing participation of LTOs in the affairs of public housing authorities. No By-Law amendment shall be proposed or adopted which will be contrary to the provisions of G.L. c. 180 as the same apply to non-profit Hampton House Elderly/Disabled Apts.